



2025 Wildfire Crew Positions Round #1 Hiring

Durango Fire Protection District (DFPD) believes hiring qualified individuals to fill positions contributes to the overall strategic success of DFPD. Employees are expected to provide significant contributions to DFPD's Wildfire Division and our community. DFPD's Wildfire Division seeks quality individuals to work within an established crew that has high employee retention, provides an outstanding work/life balance, and provides numerous opportunities for motivated employees.

DFPD is currently taking applications for the following 2025 Wildland Firefighter positions:

- **Engine Boss/Crew Boss (ENGB/CRWB)** (starting \$26.64/hr.)
- **Engine Operator (ENOP & FFT1/ICT5)** (starting \$23.89/hr.)
- **Lead Wildland Firefighter (FFT1/ICT5 & FAL1 or above)** (starting \$21.36/hr.)
- **Entry Level Wildland Firefighter (FFT2)** (starting \$19.02/hr.)

DFPD's wildfire crew is responsible for providing initial attack to DFPD's 325 square mile fire district with significant WUI (Wildland Urban Interface) and complex fuel/topography ranging from high desert to mixed conifer forests. DFPD works closely with Federal & State partners (USFS, BIA, BLM, DFPC) in all aspects of firefighting including extended attack. Interagency cooperation and cross training is exhibited daily within the dispatch area. DFPD frequently provides mutual aid to other local, state, and federal agencies and works closely with local Type 3 Incident Management Teams (IMTs).

Wildfire crew members will work on either an engine or suppression module with a rotation of local coverage and national assignments. DFPD also works on fuel and prescribed fire projects in the spring and fall as conditions allow. DFPD has the capability to staff several engines and/or Initial Attack crews based on needs and conditions. DFPD crewmembers also have an opportunity to work on other crews (federal and state). Crew members report to an Engine Boss and Engine Bosses report to the Wildfire Battalion Chief.

The positions are seasonal, hourly, non-exempt positions. Regardless of fire conditions, employees will work a minimum 40-hour week and be expected to work overtime as needed. Positions are for local, regional, or national response. Employees have flexibility in determining whether they would like to work locally or be available for national assignment.

Minimum Qualifications to apply: High School Diploma/GED, and valid driver's license for all positions

Engine Boss / Crew Boss

- Engine Boss or Crew Boss certification required w/ verifiable experience
- FAL2, ICT4, & HECM preferred

Engine Operator

- ENOP and FFT1/ICT5 certifications w/ verifiable experience
- FAL2 preferred

Lead Firefighter

- FFT1 certification w/ verifiable experience
- FAL2 preferred

Entry Level Firefighter

- FFT2 certification preferable, in certain circumstances DFPD can provide certification

Preferred Qualifications for all positions:

- CPR
- RT-130
- Colorado / IFSAC Firefighter 1
- Colorado or National Registry EMT-Basic
- Technical Rescue Certification

To be considered for the interview process the following items are due by **Friday, December 13th, 2024 by 5:00 pm MDT.**

1. Application for Employment (<https://www.durangofire.org/join-our-team>) with all sections completed
2. Resume & Cover Letter
3. Copy of certifications and Master Record (if applicable)

Completed application packets may be returned either in person to Megan or sent electronically to megan.kunch@durangofire.org.

The testing process will consist of a written test including firefighting questions, a skills assessment, and an oral interview. The testing process will take place at a date to be announced later.

If you have questions or would like further information regarding these positions, please contact Wildfire Battalion Chief Scott Nielsen at 541-941-6130/scott.nielsen@durangofire.org or Human Resources Director Megan Kunch at 970-382-6002.